

Governance of the Institutional Liaison Office

Building Long-Horizon Capacity
for Systems Leadership



Relationships Are National Assets

We do not measure success by the volume of meetings. We guide institutions through a structured **journey to build capability, collaboration, and long-term stewardship**. STRLDI weaves individual institutional contributions into an integrated national ecosystem capable of solving complex challenges.



The Four Pillars of the National Leadership Ecosystem

Government, Media & International	Economic Partnerships	Institutional & Knowledge	Community & Regional
Steward: Brunoh	Steward: Tema	Steward: Mabua	Steward: Coach
Core Mandate: Public policy, diplomacy, media dialogue.	Core Mandate: Productive economy and resource mobilization.	Core Mandate: Professional capability and research.	Core Mandate: Societal cohesion and regional integration.
Primary Portfolio: Ministries, Parliament, Embassies, Journalists.	Primary Portfolio: Investment agencies, commercial banks, manufacturing, development partners.	Primary Portfolio: Universities, parastatals, statutory bodies, think tanks.	Primary Portfolio: Bogosi (traditional leadership), civil society, SADC institutions.
Roadmap Lead Phase: Leads National and Public Sector coverage waves.	Roadmap Lead Phase: Leads initial transformation and productive capacity tiers.	Roadmap Lead Phase: Leads innovation and capability building waves.	Roadmap Lead Phase: Leads community mobilization and regional expansion.

The Leadership Engagement Journey

Phase 1: Invitation to Flagship Study

Objective: Explore persistent national challenges through a systems lens. Mutual learning and readiness assessment.

Phase 2: Executive Systems Programme

Objective: Develop a common vocabulary for addressing complexity. Connect institutional priorities with national transformation.

Phase 3: Systems Stewardship Programme

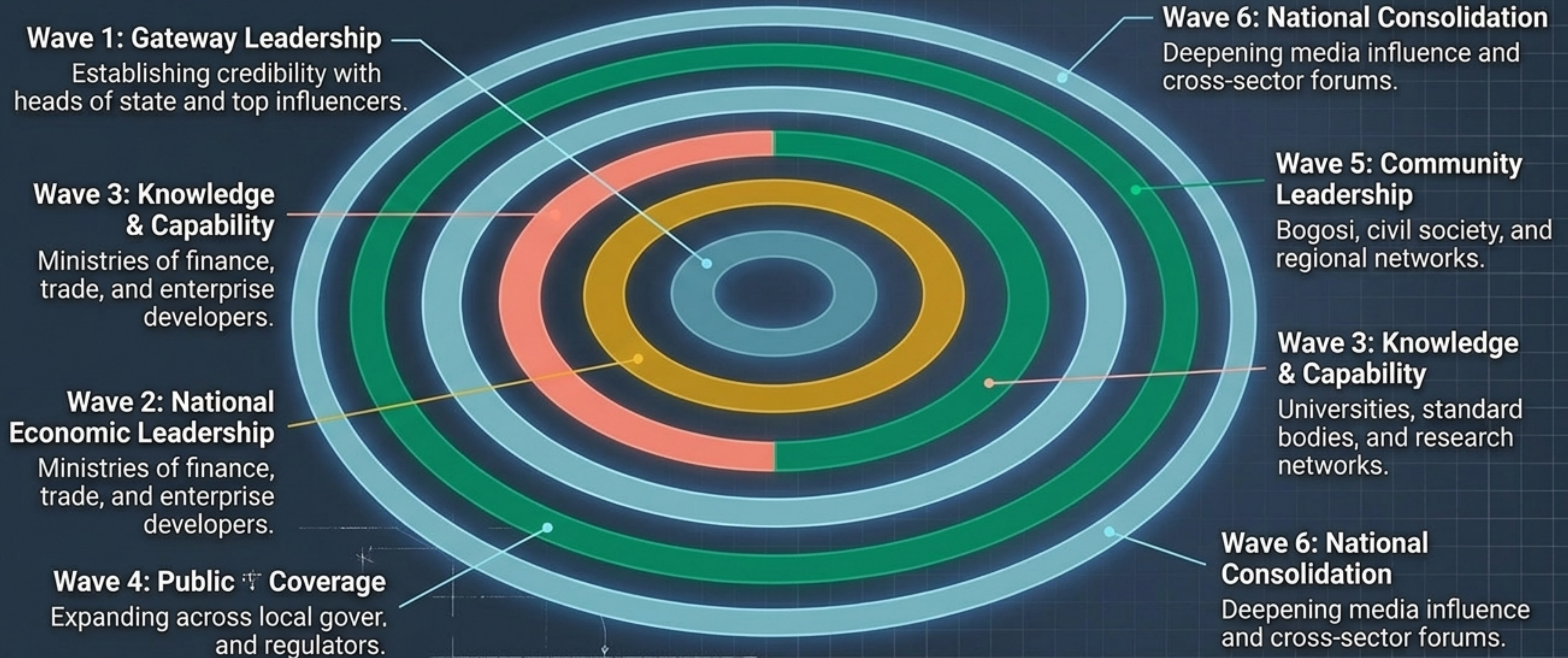
Objective: Move beyond learning to cross-sector collaborative inquiry. Design long-term, shared solutions.

Phase 4: National/Regional Stewardship

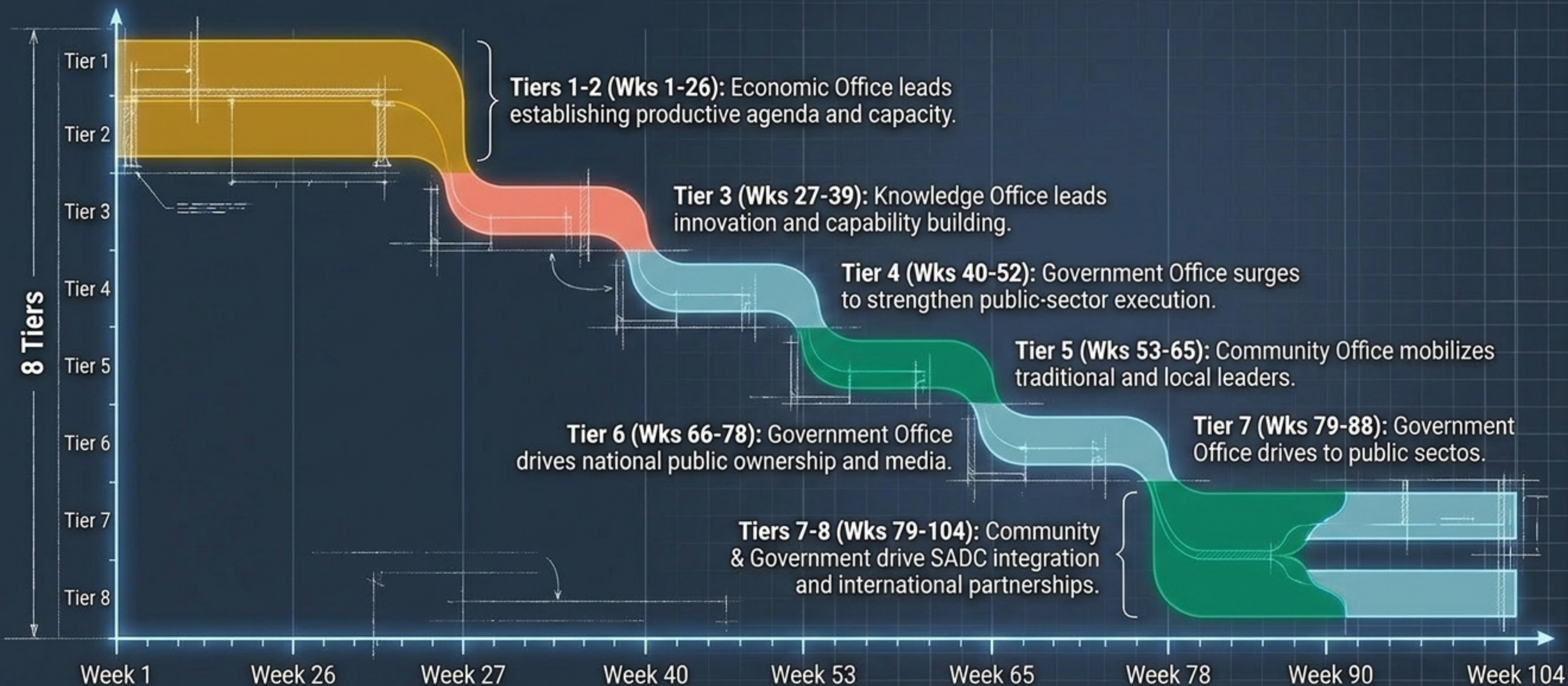
Objective: Mature partnership. Actively steward productive transformation and mentor emerging leaders.

Progress is based on readiness, not just elapsed time.

Six Waves of Deliberate National Coverage



The 104-Week Strategic Engagement Horizon

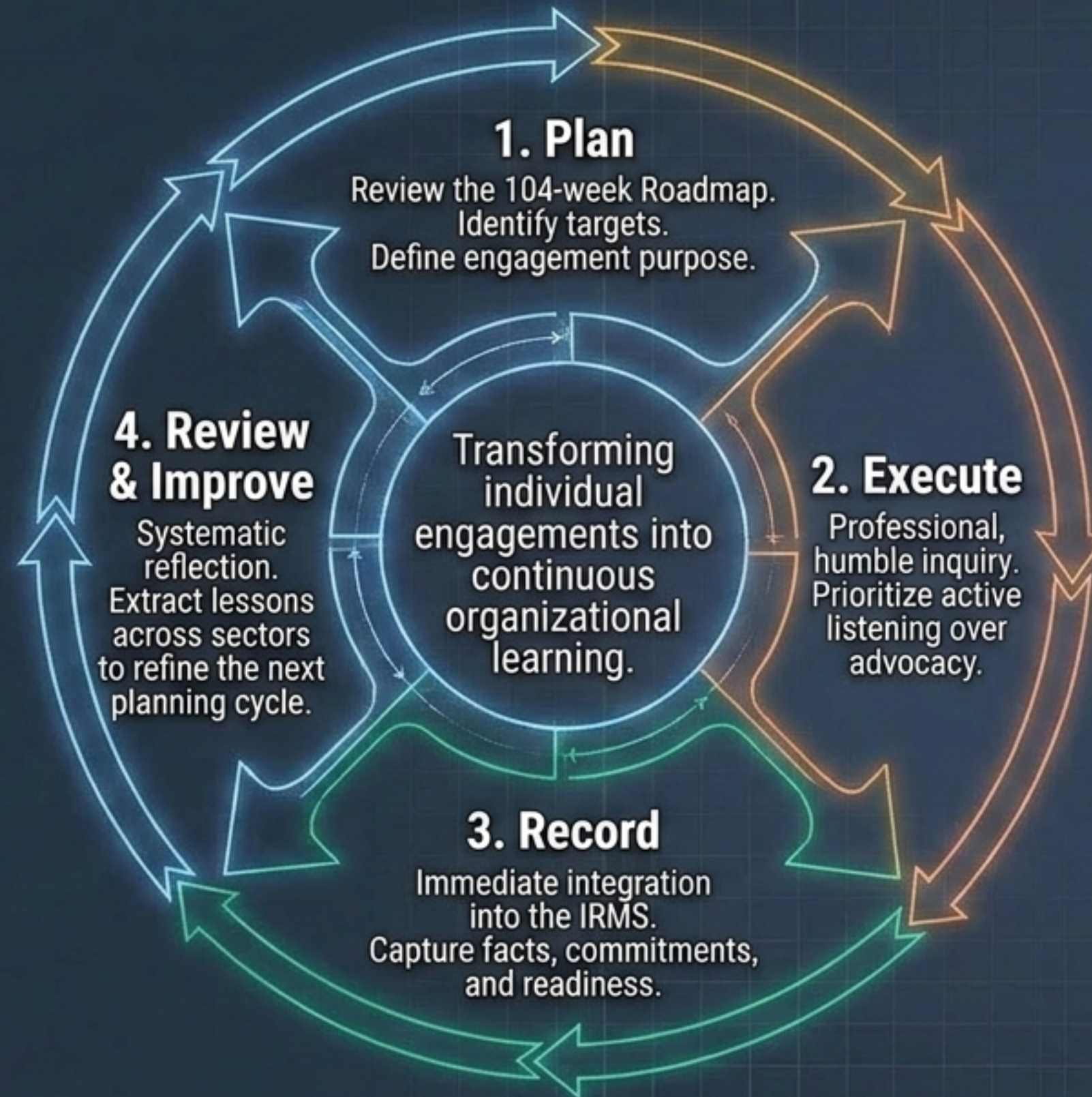


Functional Architecture of the Liaison Office



Principle: Institutional relationships belong to STRLDi, managed through shared systems to preserve institutional memory over individual recall.

The Rhythm of Stewardship

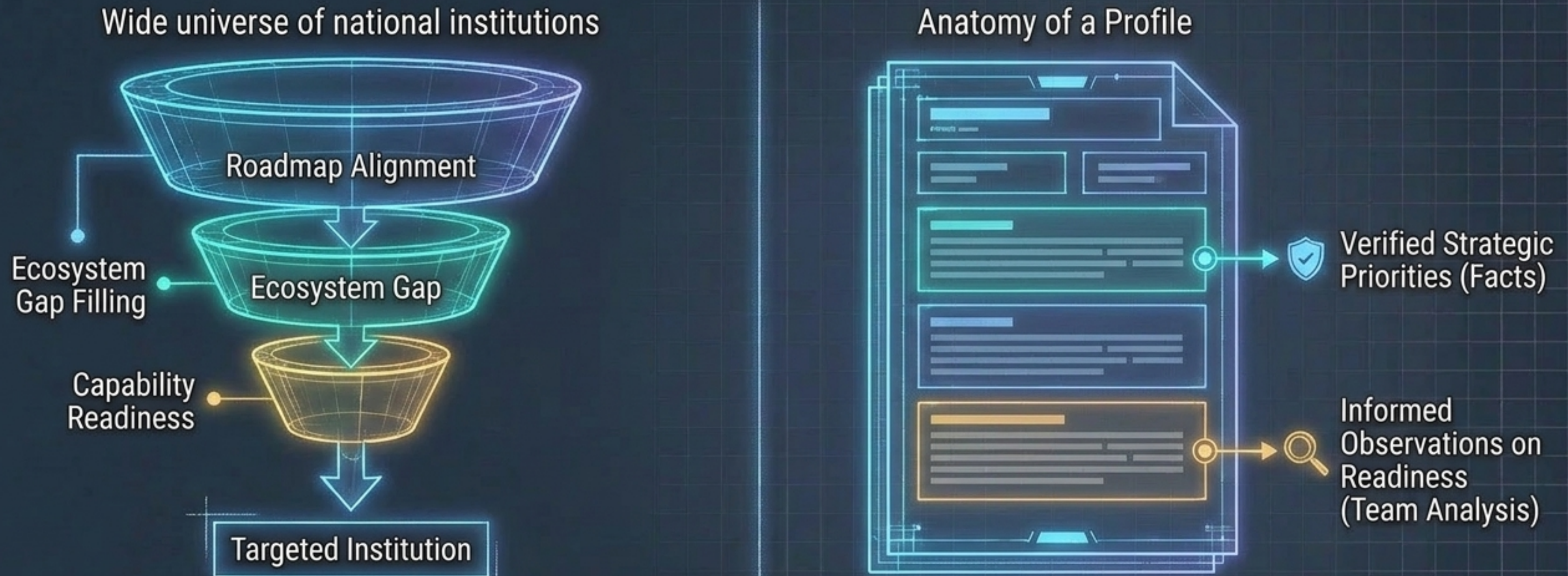


The Institutional Relationship Management System (IRMS)



Stewarding relationships through reliable organizational knowledge, not individual memory.

SOPs 1 & 2: Deliberate Identification & Intelligence



RULE: Assumptions, rumors, and personal opinions are strictly excluded from institutional intelligence.

SOPs 3 & 4: Planning & The Executive Brief



Context: Why are we engaging them now? Alignment with the Roadmap phase.

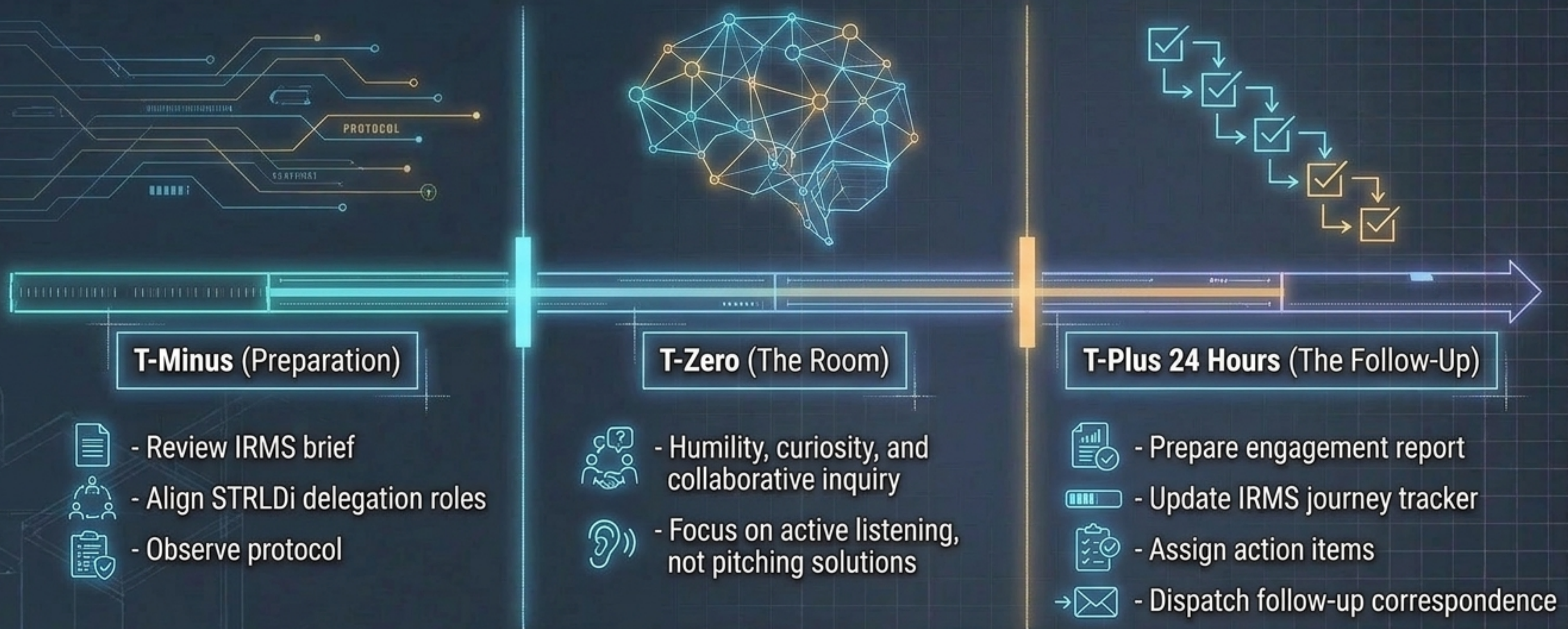
Leadership Profiles:
Who is in the room and what is their STRLDi history?

Journey Status:
Where are they on the 4-step capability staircase?

Strategic Trajectory:
Proposed discussion points, previous commitments, and exact desired outcomes.

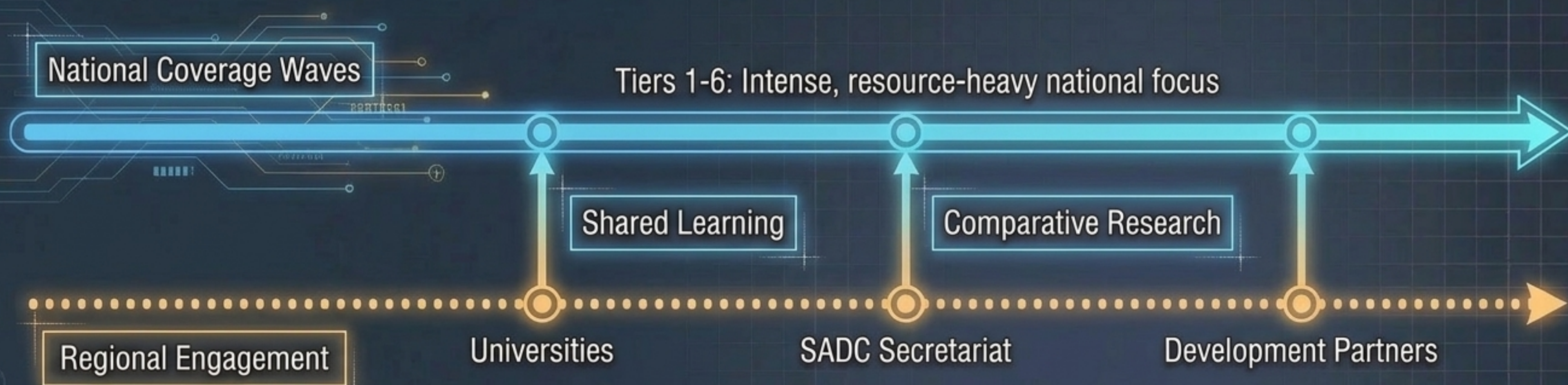
Thorough preparation reflects respect for institutional partners.

SOPs 5 & 6: Execution & Post-Engagement Discipline



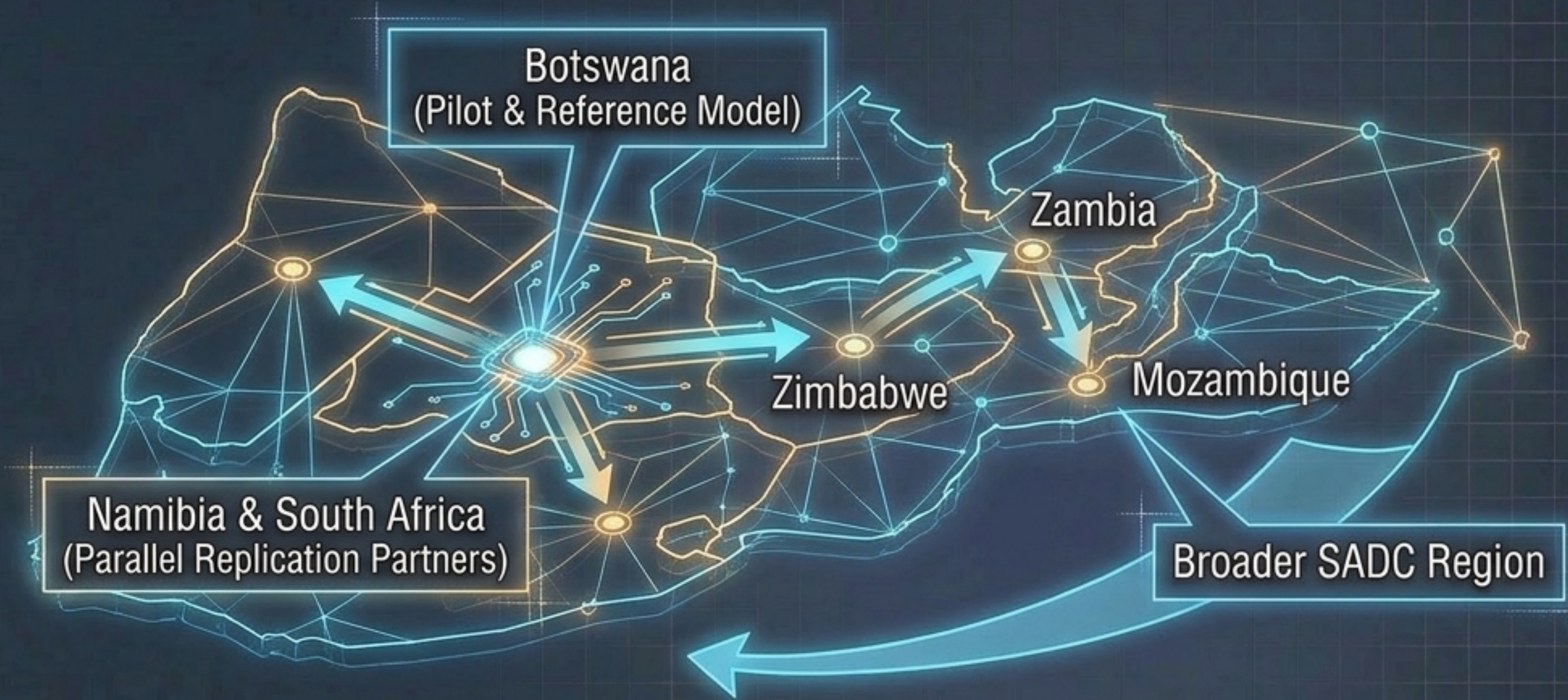
Stewardship is sustained through consistent attention, not occasional contact.

Parallel Regional Engagement



Regional engagement begins immediately. It is not about expansion, but about building relationships and absorbing regional intelligence to refine the pilot model.

The Country Replication Sequence



Disciplined local stewardship builds the foundation for regional systemic transformation.